

The Windsor Essex Ontario Health Team Partnership Council is seeking

an outstanding leader to assume the role of

## **Executive Transformation Lead**

One-year contract

This position reports to the Windsor Essex Ontario Health Team (WEOHT) Steering Committee via the co-chairs.

### **Position Purpose:**

The purpose of this full-time contract position is to develop and implement initiatives to advance integrated care and partnerships across the Windsor Essex Ontario Health Team (WEOHT) partners. This Executive Transformation Lead (ET Lead) will lead partnership projects and build system capacity by envisioning, developing and maintaining key relationships and partnerships that will better connect services across the system both within and outside the WEOHT. The ultimate goal of the WEOHT is to bring together health care partners from all sectors, including hospital, home and community care, primary care, long-term care and community support agencies to provide seamless, fully coordinated care for patients, while creating a more efficient system.

### **Qualifications:**

- Master's Degree in Health Care Administration or Business preferred. A related field or equivalent experience.
- Strong project management, operational and change management skills, with the ability to build relationships across clinical, functional, and financial areas. PMP certification an asset. Experience in care model development. Adequate knowledge of PHIPPA; data sharing agreements and privacy frameworks. Collective bargaining agreements and physician remuneration models.
- Firm knowledge of leading edge care models and practices among other jurisdictions. Firm knowledge of practices related to emerging care models supported by virtual technology. Firm knowledge of best practice care models across a variety of care streams between acute and community based settings. Firm knowledge of primary care and hospital funding models.
- At least 5 years of progressive experience in system level leadership. Experience building relationships and partnerships related to health system integration. Proven track record of delivering transformational projects to successful completion.

### **Skills/Abilities:**

- Knowledge of practices related to emerging care models supported by virtual technology.
- Strong project management, operational and change management skills.
- Knowledge of PHIPPA; data sharing agreements and privacy frameworks.
- Experience building relationships and partnerships related to health system integration.
- Experience leading and/or supporting collaborative teams composed of a diverse set of stakeholders and contributors.
- Demonstrated participation in building a culture of safety and partnering with others to improve the safety of patient care processes and systems.
- Demonstrated performance reflecting the Mission, Vision, and Values and Code of Conduct of Windsor Essex Ontario Health Team.

**Essential Job Outcomes:**

- Lead the WEOHT Strategic Planning and Community Engagement Process.
- Develop and monitor project plans and timelines to ensure the work of the OHT co-design action teams meet all internal and external milestones.
- Lead and/or support collaborative teams composed of employees from partner organizations to develop and implement policies, process and solutions as identified in the WEOHT business plan.
- Support partner organizations in the management of change for OHT initiatives.
- Coordinate, monitor and report on multi-year business planning.
- Conduct necessary research and environmental scanning to ensure stakeholders have the perspective and information required to make sound business decisions.
- Monitor and report on OHT legislative compliance.
- Act as a key point of contact for coordination of all OHT planning and communication activities.
- Leverage the WEOHT Digital Health Working Group work to assess virtual and digital care solution to enhance patient care.
- Collaborate with member analytics and data/planning teams where possible to advance the work of the OHT.
- Provide expertise, feedback and guidance to ensure best practice methodologies are applied to strategic and business planning projects and initiatives.
- Act as a role model and champion for continuous improvement by coaching and assisting project team members and employees of partner organizations to communicate change effectively.
- Identify, mitigate and assist in managing risks associated with strategic and overall business planning.
- Liaise with other OHT's both within and outside the West region to share lessons learned and support collaborative practices
- Liaise with Ontario Health/Ministry of Health as needed.
- Other duties as required and assigned.

**Other:**

- One-year contract position with possible renewal
- Non-union
- Includes virtual work from home

If you are interested in applying for this position please email your resume directly to

**Laura Janisse** Manager, Human Resources  
Windsor Regional Hospital

[laura.janisse@wrh.on.ca](mailto:laura.janisse@wrh.on.ca)

**Application deadline: July 27, 2021**

*In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided throughout the recruitment, selection and/or assessment process to applicants with disabilities.*