

# Brentwood Recovery Home

## POSITION POSTING

**JOB TITLE:** Nurse Practitioner (**Part-time/Casual**)      **DATE PREPARED:** December 13th, 2021  
**DEPARTMENT:** Medical      **POSTING NUMBER:** 22-2021  
**REPORTS TO:** Women's Program Manager

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We are seeking a (**Part-time/Casual**) Nurse Practitioner to join our Medical Dept. Working in collaboration with the medical dept the successful candidate will be responsible for the performance of a variety of tasks related to Nursing.

### **Nurse Practitioner Duties and Responsibilities**

See attached "Job Description – "Nurse Practitioner".

### **Nurse Practitioner Requirements and Qualifications**

- 3 + years nursing experience as a NP, with mental health and addiction expertise preferred
- Current registration in the Extended Class (Nurse Practitioner) with the College of Nurses of Ontario required
- Mental Health Nursing certificate preferred
- Master of Nursing required
- Innovative, creative, and professional role model
- Possess excellent assessment and clinical skills
- Ability to prioritize/organize multiple demands
- Ability to work autonomously
- Working knowledge of Mental Health Act and community mental health resources.
- Current knowledge and experience specific to emergency Mental Health and crisis intervention
- Highly skilled in assessment and treatment of psychiatric and substance use disorders including PTSD, depression, suicide prevention, and the management of aggressive behavior
- Other duties as may reasonably be assigned
- Must have proof of full vaccination against COVID-19.
- Valid Police Clearance with Vulnerable Sector check will be required within the first 30 days of employment.

### **Qualifications considered as asset:**

- Experience working in a non-profit organization
- Ability to converse in both official languages

### **Compensation and Schedule**

Starting salary based on applicant's experience. Please note that the hours are **one day a week** and on call availability the remainder of the week. No weekend or evening coverage required.

### **How to Apply**

In compliance with Covid-19 related policies and restrictions, resume and cover letter may be submitted by email only to: [jlavin@brentwoodrecovery.com](mailto:jlavin@brentwoodrecovery.com) on or before 3pm on December 24<sup>th</sup>, 2021

**Please mark in the subject line "Posting # 22-2021"**

*Only the selected candidates will receive a response.*

*Thank you for your interest.*

*Brentwood Recovery Home is an equal opportunity employer. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.*

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## JOB DESCRIPTION

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**DATE PREPARED:** December 13th, 2021

**DEPARTMENT:** Medical

**REPORTS TO:** Women's Program Manager

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Brentwood Recovery Home is a Ministry of Health and donor funded organization.

**Mission Statement:** As an integral part of the addiction and mental health continuum, Brentwood provides lifelong, compassionate and evidence-informed treatment to people whose primary goal is lifelong recovery from alcohol & drug misuse. Additionally, we provide on-going, community based support for family members.

**Values:** Fellowship, Accountability, Teamwork, Honesty, Excellence, Respect

### POSITION SUMMARY

Under the direct supervision of the Women's Program Manager, the Nurse Practitioner will have an integral part of a collaborative team focused on delivering advanced practice nursing to client with complex situations within Brentwood Recovery Home.

### MAJOR DUTIES

- Utilize a comprehensive theoretical knowledge base and an advanced level of clinical competence in caring for clients, which will include health assessment and diagnosis for medical and cognitive problems, developing and implementing a plan of care, providing health counselling and emotional support in the areas of health promotion and the prevention of illness, injury, and complication
- Utilize established care paths and other sets to guide care practices for the client population from admission through to discharge
- Support the health team through the completion of comprehensive initial client assessments and established individualized treatment and care plans for the complex client in collaboration with physicians and psychiatrists
- Create and maintains a climate for and a commitment to healing withing a therapeutic relationship. Documents and communicates the client's beliefs, values, and wishes, honoring them as much as possible given respect for others and legal, ethical, and professional boundaries
- Demonstrates sensitivity to cultural, situation and family dynamics

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- Support the management of clients in collaboration with the medical team including comprehensive nursing/medical, physical, and psychosocial assessments of the clients' status
- Assess problems rapidly, noting and documenting significant changes. The Nurse Practitioner in collaboration with the nurse assesses the potential for risk accurately and demonstrated leadership and skill in extreme or life threatening emergencies
- Document according to professional standards, the principles of clear communication, and Brentwood's policy and procedure
- Provides clinical oversight and support to the registered nursing staff (R.N. & R.P.N) in consultation with the Women's Program Manager.

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