



Code of Conduct

At Brentwood we believe that an environment of mutual respect creates a supportive environment for the best possible treatment and individual healing and recovery. Our Strategic Priority “Elevate” specifically states that staff, volunteers, members of the board, and alumni will act and serve in a manner that is consistent with the highest standards of a professional health agency.

Brentwood Recovery Home established a Code of Conduct (the “Code”) to align with this strategic priority and clearly outline the types of behaviors that are expected. It is the responsibility of all involved to act in a manner consistent with this Code. Any breach of this Code of Conduct, or any part of it, may result in disciplinary action up to and including termination of position held within Brentwood Recovery Home.

The Standards of Conduct listed below will ensure that Brentwood’s commitment is to a culture that emphasizes excellent client experiences, services, and innovative approaches, to the treatment of people whose primary goal is lifelong recovery from alcohol and drug misuse.

Standards of Conduct:

- Behave in a manner that uphold the values of Brentwood Recovery Home, ***Fellowship, Accountability, Teamwork, Honesty, Excellence and Respect***
- Strive toward excellence and innovation in our approaches to client service through continual improvement efforts.
- Deliver safe, evidence informed programs services and supports with professional competence and high ethical standards.
- Treat all internal staff, clients, alumni, volunteers, members of the board, students, and members of the community with respect and dignity.
- Respect and protect the privacy and confidentiality of all individuals and information subject to relevant legislation and Brentwood policies.
- Act honestly and responsibly, avoiding actual or perceived conflicts of interest.
- Promote a safe, secure, and healthy work environment for all. (Physical, emotional & mental)
- Protect Brentwood’s physical, electronic, and intellectual property.
- Uphold the policies of Brentwood’s Code of Conduct.